#### UNITED STATES DISTRICT COURT FOR THE CENTRAL DISTRICT OF CALIFORNIA

Susan Howard, et al. v. CVS Caremark Corporation, et al., Case No. 2:13-cv-04748 SJO(PJW)

## **NOTICE OF REQUEST FOR DISCLOSURE OF YOUR PERSONAL INFORMATION**

# PLEASE READ THIS ENTIRE NOTICE CAREFULLY. YOUR RIGHTS MAY BE AFFECTED.

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You are receiving this letter because you are, or were, employed by CVS as a Pharmacist or Pharmacy Technician at a CVS retail location in California at any time between March 14, 2009 and the present. Former CVS employees Susan Howard and Roselyn Wooden, and current employee Isabel Alexander ("Plaintiffs") have filed a potential class action lawsuit that is currently pending in the United States District Court for the Central District of California, Case No. 2:13-cv-04748 SJO(PJW) (the "Lawsuit"). The Lawsuit seeks compensation for alleged unpaid wages and violation of California's Unfair Competition Law, as well as other penalties and amounts. CVS fully and completely denies the allegations in the Lawsuit and contends that it has complied with the law with respect to compensating employees.

Plaintiffs and their attorneys are investigating issues relating to the Lawsuit. To assist in the investigation, the attorneys for Plaintiffs wish to gather information from potential class members. This notice is to inform you that they have asked to obtain your name, home address, and home telephone number ("Contact Information"). CVS values the privacy rights of its employees. Therefore, the parties are engaging in this privacy notification process.

The Court has not yet made any determination of whether the Lawsuit should be a class action. However, if the Court does decide that the case should proceed as a class action and that you are included within the definition of that class, you will receive a separate notice. You will still have the option of being a part of that class, even if you now choose not to share your Contact Information. You are not obligated to speak with Plaintiffs' attorneys, CVS's attorneys, or anyone else about the Lawsuit. Whether or not you choose to speak to anyone about the Lawsuit is entirely your choice.

If you **AGREE** that CVS should provide your Contact Information to Plaintiffs' and their attorneys, you do **not** need to do anything in response to this notice.

IF YOU DO NOT AGREE to your name, home address, and home telephone number being provided to Plaintiffs' attorneys, you <u>must</u> return the enclosed, self-addressed, postage-paid postcard, advising the Plaintiffs and Defendants that you do not authorize the release of your information to the Plaintiffs' attorneys. If you do not agree to the disclosure of your name, home address, and home telephone number, you <u>must</u> mail the enclosed postcard that reads:

"No, I do not agree to the disclosure of my name, home address, and home telephone number to the attorneys for Plaintiffs in the CVS Class Action."

This postcard must be postmarked no later than April 17, 2014, which is three weeks after the date of the mailing of this Notice.

This Notice is not a communication from the Court and is not an expression of any opinion by the Court as to the merits of the claims or defense by either side in this case. <u>Please do NOT contact the Court.</u>

If you have any questions about this notice or the Lawsuit, you may contact the attorneys for Plaintiffs or CVS at the following addresses and/or telephone numbers:

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